



HEALTH CARE ASSISTANT (HCA)

POSITION OVERVIEW:

As a valued interdisciplinary team member, the Health Care Assistant (HCA), under the direction of the Program Manager/Nurse, assists residents with the activities of daily living to address personal, social, physical and recreational needs. Performs all duties in a safe, caring manner according to residents' wishes and company policies and procedures. Aim of care is to promote independence and optimal functioning of resident's mind, body and spirit. The Health Care Assistant treats residents with dignity and demonstrates an attitude of caring. Ensures a commitment to resident safety and to our "culture of safety" as per the company's strategic directions.

POSITION TYPE: CASUAL / ON-CALL (OPPORTUNITIES FOR FULL-TIME / PART-TIME)

LOCATIONS: COQUITLAM, PORT COQUITLAM, SURREY, SQUAMISH

DUTIES AND RESPONSIBILITIES: (includes but not limited to)

- Provides care and support to residents following their individualized care plans (e.g. Resident's Day). When appropriate, encourages resident participation in activities of daily living. Establishes and maintains therapeutic relationships with the resident and significant others through the use of interpersonal and interviewing techniques ensuring resident choice autonomy in decision-making and care planning. Adheres to the "Resident's Bill of Rights."
- Provides personal care to residents and including assisting the resident with bathing, dressing, care of skin and hair; changing beds; assisting with toilet needs; and overseeing resident exercise routines.
- Following individualized resident lift and transfer assessment, safely lifts, transfers and/or positions residents to provide and maintain good body alignment and comfort. Assists residents with ambulation as needed within the Home.
- Contributes to the development and ongoing changes to the residents' individualized plan of care, including attending and providing input into resident interdisciplinary care plan meetings. Advocates for the interest of the resident and significant others.
- Administers oral, rectal and/or topical routine medications (excluding PRN medications) in accordance with the policies and procedures.

- Observes and evaluates residents and reports all relevant information about care and procedures to the nurse to achieve safety and comfort according to the company's policies and procedures.
- Assists residents with meals by serving and collecting meal trays and feeding designated; maintaining intake and output records as required.
- Assists in the orientation and sharing information with new staff, students, and other members of the interdisciplinary team.
- Participates in continuous quality improvement and program evaluation activities, education sessions, team conferences, meetings and committees.
- Maintains a safe environment for residents, significant others and staff by adhering to established safety policies and standards and procedures including emergency procedures and infection control guidelines. Reports unsafe conditions and malfunctioning equipment to the nurse.
- Performs other related duties as assigned by the Program Manager/Nurse.

QUALIFICATIONS AND SKILLS:

Completion of a recognized Health Care Assistant Program or equivalent credential;

Registered with the BC Care Aide & Community Health Worker Registry;

Valid First Aid & CPR Level C certificate or equivalent;

WHMIS, Food Safe Level 1, and Violence Prevention certifications;

Fluent in English, able to communicate effectively verbally and in writing;

Ability to work in teams collaboratively and supervise others in a respectful manner;

Ability to organize work;

Ability to operate related equipment;

Physical ability to carry out the duties of the position.

***TO APPLY FOR THIS POSITION, PLEASE EMAIL YOUR COVER LETTER AND RESUME TO:
humanresources@srenterprises.ca**

THANK YOU FOR YOUR INTEREST IN OUR COMPANY!